

## **Covered Family Member Definition:**

means the Member's spouse and Member's unmarried dependent children, including stepchildren, legally adopted children, children placed in the home for adoption and foster children, up to age 26.

Plan is available via payroll deduction for benefit eligible employees.

Limitations and exclusions apply. This material is for illustrative purposes only and is not a contract. Group legal plans are administered by Legal Access Plans, L.L.C, LegalEASE or The LegalEASE Group, Houston, Texas.

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## LegalEASE Benefits Matrix

Advice and Consultation	In Network
Telephone Advice	Fully Covered
Office Consultation	Fully Covered
Review of Simple Documents	Fully Covered
Dispute Resolution Calls/Letters	Fully Covered
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→ <u>Financial Advisor</u>	In Network
Financial Helpline	Fully Covered
Online Self Service Document Center	In Network
Consumer Documents	Fully Covered
Estate Planning Documents	Fully Covered
Identity Theft Prevention/Recovery Assistance	In Network
Advice and Consultation	Fully Covered



1	Miscellaneous Law Office Services	In Network	Out of Network
		Fully Covered up to 5 hours	\$600
ı	Discounted Hourly Rate		
		25% Discount on Attorney's Hourly Rates	N/A
9	Consumer Matters	In Network	Out of Networ
ı	Document Preparation		
•	● Simple Deed	Fully Covered	\$65
•	Promissory Note	Fully Covered	\$55
•	Consumer Dispute Correspondence	Fully Covered	\$55
•	• Installment Sales Agreement	Fully Covered	\$55
•	• Simple Affidavit	Fully Covered	\$55
-	• General Power of Attorney	Fully Covered	\$55
•	● Lease Agreement – Tenant Only	Fully Covered	\$65
	Time Share Agreement	Fully Covered	\$55
•	5		
,	Mortgage or Deed of Trust  Consumer Dispute	Fully Covered	\$65 \$595
(	Mortgage or Deed of Trust  Consumer Dispute	Fully Covered	\$595
(	Mortgage or Deed of Trust		
(	Mortgage or Deed of Trust  Consumer Dispute	Fully Covered	\$595
	Mortgage or Deed of Trust  Consumer Dispute  Small Claims Court Representation  Mail Order or Internet Purchase Dispute (Covered Under Consumer Dispute)	Fully Covered  Fully Covered  Fully Covered	\$595 \$850 \$595
•	Mortgage or Deed of Trust  Consumer Dispute  Small Claims Court Representation	Fully Covered Fully Covered	\$595 \$850
1	Mortgage or Deed of Trust  Consumer Dispute  Small Claims Court Representation  Mail Order or Internet Purchase Dispute (Covered Under Consumer Dispute)	Fully Covered  Fully Covered  Fully Covered	\$595 \$850 \$595



Consumer Matters (cont.)	In Network	Out of Netwo
Cell Phone Contract Dispute (Covered Under Consumer Dispute)  ● Contract review up to 25 pages	Fully Covered	\$595
Contract review up to 23 pages	Fully Covered	,3333
• Representation	Fully Covered	\$595
Personal Property Protection	Fully Covered	\$300
· ·		
Warranty Dispute (Covered Under Consumer Dispute)		
Warranty review up to 25 pages	Fully Covered	\$595
- D		
• Representation	Fully Covered	\$595
		\$595
Healthcare Coverage Disputes and Records (Covered Under Consumer		\$595 \$595
Healthcare Coverage Disputes and Records (Covered Under Consumer ● Office Consultation	Dispute)	
Healthcare Coverage Disputes and Records (Covered Under Consumer ● Office Consultation	Dispute) Fully Covered	\$595
Healthcare Coverage Disputes and Records (Covered Under Consumer  ● Office Consultation  ● Document Preparation	Dispute)  Fully Covered  Fully Covered	\$595 \$595
Healthcare Coverage Disputes and Records (Covered Under Consumer  ● Office Consultation  ● Document Preparation	Dispute) Fully Covered	\$595
Healthcare Coverage Disputes and Records (Covered Under Consumer  ● Office Consultation  ● Document Preparation	Dispute)  Fully Covered  Fully Covered	\$595 \$595
<ul> <li>Representation</li> <li>Healthcare Coverage Disputes and Records (Covered Under Consumer</li> <li>Office Consultation</li> <li>Document Preparation</li> <li>Document Review</li> </ul>	Dispute)  Fully Covered  Fully Covered	\$595 \$595



	Estate Planning	In Network	Out of Network
	Simple Will or Codicil	Fully Covered	\$80
	Complex Will	Fully Covered	\$310
	Complex Will	runy covered	3310
	Living Will	Fully Covered	\$55
	Health Care Power of Attorney	Fully Covered	\$55
	Durable Power of Attorney For Healthcare	Fully Covered	\$55
	Living Trust Document	Fully Covered	\$310
	Probate of Small Estate	Fully Covered Up to	\$120
		2 Hours	·
$\supset$	Elder Law Will Preparation	In Network Fully Covered	Out of Network \$80
		I ully covered	700
		,	
			\$55
	Living Will/Health Care or Advanced Directive	Fully Covered	
	Living Will/Health Care or Advanced Directive		
		Fully Covered	\$55
	Living Will/Health Care or Advanced Directive	Fully Covered	\$55
	Living Will/Health Care or Advanced Directive	Fully Covered	\$55
	Living Will/Health Care or Advanced Directive  Durable Financial Power of Attorney	Fully Covered \$45/Co-Pay	\$55 N/A
	Living Will/Health Care or Advanced Directive  Durable Financial Power of Attorney	Fully Covered \$45/Co-Pay	\$55 N/A
	Living Will/Health Care or Advanced Directive  Durable Financial Power of Attorney	Fully Covered \$45/Co-Pay	\$55 N/A
	Living Will/Health Care or Advanced Directive  Durable Financial Power of Attorney  Health Care or Medical Power of Attorney	\$45/Co-Pay	\$55 N/A N/A
	Living Will/Health Care or Advanced Directive  Durable Financial Power of Attorney  Health Care or Medical Power of Attorney	\$45/Co-Pay	\$55 N/A N/A
	Living Will/Health Care or Advanced Directive  Durable Financial Power of Attorney  Health Care or Medical Power of Attorney	\$45/Co-Pay	\$55 N/A N/A
	Living Will/Health Care or Advanced Directive  Durable Financial Power of Attorney  Health Care or Medical Power of Attorney	\$45/Co-Pay	\$55 N/A N/A



Residential Matters	In Network	Out of Network
Purchase of Primary Residence	Fully Covered	\$490
Sale of Primary Residence	Fully Covered	\$365
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		400-
Refinancing of Primary Residence	Fully Covered	\$385
Vacation or Investment Home Sale/Purchase/Refinancing	Fully Covered	\$425
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Home Equity Loan Assistance	Fully Covered	
	·	\$360
	,	\$360
	,	\$360
Property Tax Assessment	Fully Covered	\$360
Property Tax Assessment	Fully Covered	
		\$360
Property Tax Assessment	Fully Covered	\$360
Property Tax Assessment	Fully Covered	\$360
Property Tax Assessment  Property Tax Dispute	Fully Covered	\$360 \$360
Property Tax Assessment	Fully Covered  Fully Covered	\$360
Property Tax Assessment  Property Tax Dispute  Tenant Dispute (Covers Plaintiff and Defendant)	Fully Covered  Fully Covered  Fully Covered	\$360 \$360 \$1,700
Property Tax Assessment  Property Tax Dispute	Fully Covered  Fully Covered	\$360 \$360
Property Tax Assessment  Property Tax Dispute  Tenant Dispute (Covers Plaintiff and Defendant)	Fully Covered  Fully Covered  Fully Covered	\$360 \$360 \$1,700
Property Tax Assessment  Property Tax Dispute  Tenant Dispute (Covers Plaintiff and Defendant)	Fully Covered  Fully Covered  Fully Covered	\$360 \$360 \$1,700
Property Tax Assessment  Property Tax Dispute  Tenant Dispute (Covers Plaintiff and Defendant)	Fully Covered  Fully Covered  Fully Covered	\$360 \$360 \$1,700
Property Tax Assessment  Property Tax Dispute  Tenant Dispute (Covers Plaintiff and Defendant)	Fully Covered  Fully Covered  Fully Covered	\$360 \$360 \$1,700
Property Tax Assessment  Property Tax Dispute  Tenant Dispute (Covers Plaintiff and Defendant)	Fully Covered  Fully Covered  Fully Covered	\$360 \$360 \$1,700



Residential Matters (cont.)	In Network	Out of Network
	Pre-litigation: Fully	
	Covered up to 10	
Landlord Dispute with Tenant (Covers Plaintiff and Defendant)	hours with	Pre-litigation: \$595
	remainder at 25%	
	discount	
	Trial: Fully Covered	
	up to 10 hours with	Trial: \$595
	remainder at 25%	4555
	discount	
	Fully Covered up to	
Security Deposit Dispute with Tenant (Covers Plaintiff and Defendant)	10 hours with	\$595
	remainder at 25%	4555
	discount	
Neighbor Dispute (Covers Plaintiff and Defendant)	Fully Covered	\$765
Noise Reduction Dispute	Fully Covered	\$765
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Boundary or Title Dispute	Fully Covered	\$595
Zoning Application	Fully Covered	\$595
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Real Estate Dispute	Fully Covered	\$1,700



<b>-</b>	<u>Financial Matters</u>	In Network	Out of Network
	Debt Collection Defense		
	Pre-litigation defense activities	Fully Covered	\$425
	Trial defense	Fully Covered	\$850
	Garnishment Defense	Fully Covered	\$850
	Bankruptcy (chapter 7 or 13)	Fully Covered	\$935
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	Foreclosure	Fully Covered	\$680
	Tax Audit	Fully Covered	\$1,700
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	Tax Defense	Fully Covered	\$850
		5 H O	4420
	Student Loan Refinancing/Collection Defense	Fully Covered	\$420



Family Matters	In Network	Out of Netwo
Separation, Divorce, Civil Annulment		4
• Uncontested Separation	Fully Covered	\$595
Consent/default Divorce	Fully Covered	\$595
Uncontested Divorce	Fully Covered	\$595
Contested Divorce	Fully Covered	\$3,400
Post-Divorce Proceedings	Fully Covered	\$3,400
• rost-bivoice Proceedings	Tully Covered	73,400
Prenuptial Agreement	Fully Covered	\$680
Prenuptial Agreement	Fully Covered	\$680
	Fully Covered Fully Covered	\$680 \$255
Prenuptial Agreement  Name Change  Surrogacy Representation		
Name Change	Fully Covered	\$255
Name Change	Fully Covered	\$255
Name Change Surrogacy Representation	Fully Covered  Fully Covered  Uncontested: Fully	\$255 \$1,700
Name Change	Fully Covered Fully Covered	\$255



Governmental Agency Adoptions  Stepparent Adoptions	Uncontested: Fully Covered Contested: Fully Covered  Uncontested: Fully Covered	\$365 \$765
	Contested: Fully Covered  Uncontested: Fully Covered	
Stepparent Adoptions	Covered  Uncontested: Fully Covered	
Stepparent Adoptions	Uncontested: Fully Covered	
Stepparent Adoptions	Covered	
Stepparent Adoptions	Covered	
		\$365
	Contested: Fully Covered	\$765
Child Custody/Support Involving Never-Married Parents of a Child	Fully Covered up to 28.5 hours with remainder at 25%	\$1,700
Protection from Domestic Violence	Fully Covered	\$595
Juvenile Court Proceedings	Fully Covered	\$470
School Administrative Proceeding	Fully Covered	\$425



Family Matters (cont.)	In Network	Out of Network
Immigration Assistance	Fully Covered up to 10 hours with remainder at 25%	\$595
	discount	
Parental Responsibility Matters	Fully Covered	\$595
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Civil Litigation Defense	In Network	Out of Network
Civil Litigation Defense	Fully Covered	\$1,700
Incompetency Defense	Fully Covered	\$1,700
Administrative Hearing Representation	Fully Covered	\$1,275
Discounted Contingency Fees	10% Discount	N/A
Mediation	10% Discount	N/A
Criminal Defense	In Network	Out of Network
Traffic Ticket	Fully Covered	\$215
Serious Traffic Matters (resulting in suspension or revocation of license)	Fully Covered	\$425
Serious Traffic Matters (resulting in suspension or revocation of license)  Administrative Proceeding (regarding suspension or revocation of license)	Fully Covered  Fully Covered	\$425 \$255



Criminal Defense (cont.)	In Network	Out of Network
Misdemeanor Defense	Fully Covered	\$1,700
DUI/DWI Defense	Fully Covered	\$1,700
Restraining Order Assistance	Fully Covered	\$425

## <u>Exclusions</u>

This Policy excludes benefits for the following:

Appellate court proceedings, class actions, interventions, derivative action and amicus curiae filings.

The preparation and filing of individual, partnership or estate tax returns, appellate or administrative proceedings related to tax returns, litigation before the U.S. Tax Court, U.S. Court of Claims or any other federal, state or other courts with respect to tax matters.

Matters relating to securities, trademark or patent matters; business or commercial interests, including, but not limited to, professional, partnership and/or corporate matters; matters involving the law or laws of jurisdictions other than the United States and its territories except as specifically described under Covered Services; any matters involving a government (domestic or foreign) entity or agency except as specifically described under Covered Services; farm related issues; matters involving commercial or rental property transactions, including the purchase, sale or lease of investment or income-producing property.

Legal services that are fully paid for or provided at no cost by any governmental agency, organization or insurance company.

Matters that the attorney deems frivolous, spurious, harassing, or unethical (collectively referred to as "frivolous") or otherwise prohibited by the Model Rules of Professional Conduct of the state in which the attorney is licensed.

Costs associated with covered legal services, including but not limited to, all fines, court costs, penalties, sanctions, expert witness fees, bonds, bail bonds, attorney fees, exhibits, deposition costs, filing fees, transcripts, postage, telephone, photocopying, recording fees, messengers, judgments, jury fees, court reporter fees, investigative costs and all other incidental and out-of-pocket legal and litigation costs.

Any services on behalf of a Covered Family Member against the interests of the Member.

Any employment-related matter. This includes, but is not limited to, any dispute involving the Member's employer or its affiliates, their officers or directors, the Member's employee benefit plans, credit unions, programs or arrangements sponsored by an employer, or cases involving workers' compensation, unemployment compensation, sex harassment, age discrimination, etc.

Any dispute or proceeding against the following persons or entities, their officers, directors, employees, or agents: any person or entity involved in the sale, marketing, administration or other processes related to this Policy; Legal Plan Administrator or its subsidiaries; Claims Administrator or its subsidiaries; Policyholder; Member's employer; LegalEASE and it's parents, subsidiaries or any affiliated or successor company, plan underwriter or reinsurer; Plan Sponsor; or any Participating and/or Non-Participating Attorney, if the dispute or proceeding pertains to services provided under the Policy.

The Policy will not provide benefits in connection with pre-existing matters, which includes any matter where the Member and/or Covered Family Member is on notice as to a pending legal dispute or has previously contacted an attorney, except when prior coverage under another Legal Plan provided by the Policyholder can be demonstrated. Where there are specific hours or dollar amounts provide in this Policy, or where a maximum is set under the Managed Case Rules, the Member will be responsible for all attorney fees incurred over the maximum. Additional exclusions related to each benefit are included in the Covered Services.

## Limitations apply.

The policy language listed herein is intended to provide a general overview of a typical LegalEASE policy. Please see your LegalEASE policy for specific coverage amounts and exclusions

Limitations and exclusions apply. This benefit summary is intended only to highlight benefits and should not be relied upon to fully determine coverage. More complete descriptions of benefits and the terms under which they are provided are received upon enrolling in the plan. Group legal plans are administered by Legal Access Plans, L.L.C. or LegalEASE Home Office: 5151 San Felipe, Suite 2300, Houston, TX. This legal plan may not be regulated as insurance in some states, but is available in all states. Underwritten by Virginia Surety Company in all states except where underwriting is not required but the product is available. Please contact LegalEASE for complete details.

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