



Covered Family Member Definition:

means the Member's spouse and Member's unmarried dependent children, including stepchildren, legally adopted children, children

Eligible Parent Definition:

means the parents and grandparents of the Member or Covered Spouse, regardless of age, and includes, biological parents, step-parents and adoptive parents.

Plan is available via payroll deduction for benefit eligible employees.

Limitations and exclusions apply. This material is for illustrative purposes only and is not a contract. Group legal plans are administered by Legal Access Plans, L.L.C, LegalEASE or The LegalEASE Group, Houston, Texas.

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LegalEASE Benefits Matrix

➞ <u>Sensible Divorce Platform™, Featuring Hello Divorce</u>	In Network
Divorce Specialist for Each Member	Fully Covered
Always a Local Lawyer Available	Fully Covered
Mediation-Early Approach	Fully Covered
Guided Divorce Support	Fully Covered
Document Preparation	Fully Covered
Legal & Financial Expertise	Fully Covered
Emotional & Post-Divorce Resources	Fully Covered
Resources to Help Understand the Costs of Extensive Litigation vs. Early Amicable Settlement	Fully Covered
A Complete Alternative Between Uncontested Divorce and Protracted Contested Divorce	Fully Covered
➞ <u>Care-Giving</u>	In Network
Care-Giving	Fully Covered
➞ <u>TurnSignl</u>	In Network
TurnSignl	Fully Covered

EAC Program

➞ <u>Pre-Litigation and Litigation Consulting</u>	In Network
One-on-one Sessions with Professionals – Legal Issues	Fully Covered
Extended Consultations with Professionals	Fully Covered
Office Consultations with Local Attorney	Fully Covered
➞ <u>Pre-problem Financial One-on-One Coaching</u>	In Network
Financial Advisor Consultations	Fully Covered
➞ <u>Legal Tools - Plan 3.0</u>	In Network
DEI-Centric Videos	Fully Covered
Library of Practice Questions and Legal Discussions	Fully Covered

➞ <u>Advice and Consultation</u>	In Network
Telephone Advice	Fully Covered
Office Consultation	Fully Covered
Review of Simple Documents	Fully Covered
Simple Dispute Resolution Correspondence	Fully Covered
➞ <u>Financial Advisor</u>	In Network
Financial Helpline	Fully Covered
➞ <u>Online Self Service Document Center</u>	In Network
Consumer Documents	Fully Covered
Estate Planning Documents	Fully Covered
➞ <u>Identity Theft Prevention/Recovery Assistance</u>	In Network
Advice and Consultation	Fully Covered

LegalEASE Benefits Matrix

➞ <u>Miscellaneous Law Office Services</u>	In Network	Out of Network
Covered Miscellaneous Hours	Fully Covered up to 10 hours	\$600
Discounted Hourly Rate	25% Discount on Attorney's Hourly Rates	N/A
➞ <u>Consumer Matters</u>	In Network	Out of Network
Document Preparation		
• Simple Deed	Fully Covered	\$65
• Promissory Note	Fully Covered	\$55
• Consumer Dispute Correspondence	Fully Covered	\$55
• Installment Sales Agreement	Fully Covered	\$55
• Simple Affidavit	Fully Covered	\$55
• General Power of Attorney	Fully Covered	\$55
• Lease Agreement – Tenant Only	Fully Covered	\$65
• Time Share Agreement	Fully Covered	\$55
Consumer Dispute	Fully Covered	\$595
• Mail Order/ Internet Purchase Dispute	Fully Covered	
• Bank Fee Dispute	Fully Covered	
• Consumer Dispute Correspondence	Fully Covered	
• First-Time Vehicle buyer	Fully Covered	
• Vehicle Repair and Lemon Law Litigation	Fully Covered	
• Cell Phone Contract Dispute	Fully Covered	
• Warranty Dispute	Fully Covered	
• Insurance Disputes	Fully Covered	
Small Claims Court Representation	Fully Covered	\$850
Construction/Renovation/Home Repair Dispute	Fully Covered	\$895
Personal Property Protection	Fully Covered	\$300
Identity Theft Defense	Fully Covered	\$850
➞ <u>Estate Planning</u>	In Network	Out of Network
Simple Will or Codicil	Fully Covered	\$80
Complex Will	Fully Covered	\$310
Living Will	Fully Covered	\$55
Health Care Power of Attorney	Fully Covered	\$55
Durable Power of Attorney For Healthcare	Fully Covered	\$55
Living Trust Document	Fully Covered	\$310
Probate of Small Estate	Fully Covered	\$3,400
Medicare/Medicaid/Social Security Proceeding	Fully Covered	\$850
Social Security Administration Benefit Appeal	Fully Covered	\$850
➞ <u>Elder Law</u>	In Network	Out of Network
Will Preparation	Fully Covered	\$80
Each Eligible Parent may receive one Simple Will per year at no charge. The attorney will prepare the document and discuss the legal requirements for signing the will. This benefit does not cover Complex Wills, as defined in the Definitions section.		
Living Will/Health Care or Advanced Directive	Fully Covered	\$55
Each Eligible Parent may request one Living Will/Health Care or Advance Directive per year at no charge. The attorney will prepare the documents as authorized by state law and discuss the legal requirements for signing the Living Will/Health Care or Advance Directive. The titles of the above documents may vary by state.		
Durable Financial Power of Attorney	\$45 Co-Pay	N/A
Health Care or Medical Power of Attorney	\$45 Co-Pay	N/A
Elder Law Matters	Fully Covered	\$425
➞ <u>Residential Matters</u>	In Network	Out of Network
Purchase of Primary Residence	Fully Covered	\$490

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Sale of Primary Residence	Fully Covered	\$365
Refinancing of Primary Residence	Fully Covered	\$385
First Time Home-Buyer	Fully Covered	\$425
Vacation or Investment Home Sale/Purchase/Refinancing	Fully Covered	\$425

➞ Residential Matters (cont.)	In Network	Out of Network
Home Equity Loan Assistance	Fully Covered	\$360
Property Tax Assessment	Fully Covered	\$360
Tenant Dispute	Fully Covered	\$1,700
Tenant Security Deposit Dispute	Fully Covered	\$850
Landlord Dispute with Tenant	Pre-litigation: Fully Covered up to 10 hours with remainder at 25% discount	Pre-litigation: \$595
	Trial: Fully Covered up to 10 hours with remainder at 25% discount	Trial: \$595
Security Deposit Dispute with Tenant	Fully Covered up to 10 hours with remainder at 25% discount	\$595
Construction Defect Dispute	Fully Covered	\$425
Neighbor Dispute	Fully Covered	\$765

➞ Residential Matters (cont.)	In Network	Out of Network
Noise Reduction Dispute	Fully Covered	\$765
Boundary or Title Dispute	Fully Covered	\$595
Zoning Application	Fully Covered	\$595
Building Codes (Primary and Secondary Residence)	Fully Covered	\$1,275
➞ Financial Matters	In Network	Out of Network
Debt Collection Defense		
• Pre-litigation defense activities	Fully Covered	\$425
• Trial defense	Fully Covered	\$850
Garnishment Defense	Fully Covered	\$850
Bankruptcy (chapter 7 or 13)	Fully Covered	\$935
Foreclosure	Fully Covered	\$680
Tax Audit	Fully Covered	\$1,700


➞ Financial Matters (cont.)	In Network	Out of Network
Tax Defense	Fully Covered	\$850
Student Loan Refinancing/Collection Defense	Fully Covered	\$420
Repossession Defense	Fully Covered	\$850
➞ Family Matters	In Network	Out of Network
Separation, Divorce, Civil Annulment		
• Uncontested Separation	Fully Covered	\$595
• Consent/default Divorce	Fully Covered	\$595
• Uncontested Divorce	Fully Covered	\$595
• Contested Divorce	Fully Covered	\$4,250

Family Matters (cont.)	In Network	Out of Network
• Post-Divorce Proceedings	Fully Covered	\$4,250
Domestic Partnership Agreement	Fully Covered	\$320
Prenuptial Agreement	Fully Covered	\$680
Name Change	Fully Covered	\$255
Gender Identifier Change	Fully Covered	\$240
Egg/Sperm/Embryo Donation Agreement	Fully Covered	\$480
Surrogacy Representation	Fully Covered	\$1,700
Guardianship/Conservatorship	Uncontested: Fully Covered	\$365
	Contested: Fully Covered	\$765
Governmental Agency Adoptions	Uncontested: Fully Covered	\$365
	Contested: Fully Covered	\$765

Family Matters (cont.)	In Network	Out of Network
Stepparent Adoptions	Uncontested: Fully Covered	\$365
	Contested: Fully Covered	\$765
Pre-Birth/Post-Birth Parentage Order	Fully Covered	\$320
Child Custody/Support Involving Never-Married Parents of a Child	Fully Covered up to 30 hours with remainder at 25% discount	\$1,785
Paternity Proceeding	Fully Covered	\$595
Stalking Victim Assistance	Fully Covered	\$595
Protection from Domestic Violence	Fully Covered	\$595
Juvenile Court Proceedings	Fully Covered	\$470

Family Matters (cont.)	In Network	Out of Network
School Administrative Proceeding	Fully Covered	\$425
• School Expulsion Proceedings	Fully Covered	
• School Harassment Proceedings	Fully Covered	
• School Code of Conduct Proceedings	Fully Covered	
Immigration Assistance	Fully Covered up to 15 hours with remainder at 25% discount	\$893
Parental Responsibility Matters	Fully Covered	\$595

Civil Litigation Defense	In Network	Out of Network
Civil Litigation Defense	Fully Covered	\$1,700
• Pet Liabilitie	Fully Covered	\$65
Property Owner Gun Rights Civil Defense	Fully Covered	\$1,700
Incompetency Defense	Fully Covered	\$1,700
Administrative Hearing Representation	Fully Covered	\$1,275

 Civil Litigation Defense (cont.)	In Network	Out of Network
Discounted Contingency Fees	When state laws do not set contingency fee: Maximum of 29% if settled before trial, 36% if trial is conducted, or 40% after an appellate brief is filed.	N/A
Defective Product	When state laws do not set contingency fee: Maximum of 29% if settled before trial, 36% if trial is conducted, or 40% after an appellate brief is filed.	N/A
Medical Malpractice	When state laws do not set contingency fee: Maximum of 29% if settled before trial, 36% if trial is conducted, or 40% after an appellate brief is filed.	N/A
Personal Injury	When state laws do not set contingency fee: Maximum of 29% if settled before trial, 36% if trial is conducted, or 40% after an appellate brief is filed.	N/A
Veterans Benefit Appeal	When state laws do not set contingency fee: Maximum of 29% if settled before trial, 36% if trial is conducted, or 40% after an appellate brief is filed.	N/A

→ Civil Litigation Defense (cont.)		In Network	Out of Network
Wrongful Death		When state laws do not set contingency fee: Maximum of 29% if settled before trial, 36% if trial is conducted, or 40% after an appellate brief is filed.	N/A
Mediation		10% Discount	N/A
→ Criminal Defense		In Network	Out of Network
Traffic Ticket		Fully Covered	\$215
Serious Traffic Matters (resulting in suspension or revocation of license)		Fully Covered	\$425
Administrative Proceeding (regarding suspension or revocation of license)		Fully Covered	\$255
Bench or Arrest Warrant		Fully Covered	\$1,700
Habeas Corpus Proceedings		Fully Covered	\$850
Misdemeanor Defense		Fully Covered	\$1,700
DUI/DWI Defense		Fully Covered	\$1,700
→ Exclusions			
<p>This Policy excludes benefits for the following:</p> <p>Appellate court proceedings, class actions, interventions, derivative action and amicus curiae filings.</p> <p>The preparation and filing of individual, partnership or estate tax returns, appellate or administrative proceedings related to tax returns, litigation before the U.S. Tax Court, U.S. Court of Claims or any other federal, state or other courts with respect to tax matters.</p> <p>Matters relating to securities, trademark or patent matters; business or commercial interests, including, but not limited to, professional, partnership and/or corporate matters; matters involving the law or laws of jurisdictions other than the United States and its territories except as specifically described under Covered Services; any matters involving a government (domestic or foreign) entity or agency except as specifically described under Covered Services; farm related issues; matters involving commercial or rental property transactions, including the purchase, sale or lease of investment or income-producing property.</p> <p>Legal services that are fully paid for or provided at no cost by any governmental agency, organization or insurance company.</p> <p>Matters that the attorney deems frivolous, spurious, harassing, or unethical (collectively referred to as “frivolous”) or otherwise prohibited by the Model Rules of Professional Conduct of the state in which the attorney is licensed.</p> <p>Costs associated with covered legal services, including but not limited to, all fines, court costs, penalties, sanctions, expert witness fees, bonds, bail bonds, attorney fees, exhibits, deposition costs, filing fees, transcripts, postage, telephone, photocopying, recording fees, messengers, judgments, jury fees, court reporter fees, investigative costs and all other incidental and out-of-pocket legal and litigation costs.</p> <p>Any services on behalf of a Covered Family Member against the interests of the Member.</p> <p>Any employment-related matter. This includes, but is not limited to, any dispute involving the Member’s employer or its affiliates, their officers or directors, the Member’s employee benefit plans, credit unions, programs or arrangements sponsored by an employer, or cases involving workers’ compensation, unemployment compensation, sex harassment, age discrimination, etc.</p> <p>Any dispute or proceeding against the following persons or entities, their officers, directors, employees, or agents: any person or entity involved in the sale, marketing, administration or other processes related to this Policy; Legal Plan Administrator or its subsidiaries; Claims Administrator or its subsidiaries; Policyholder; Member’s employer; LegalEASE and it’s parents, subsidiaries or any affiliated or successor company, plan underwriter or reinsurer; Plan Sponsor; or any Participating and/or Non-Participating Attorney, if the dispute or proceeding pertains to services provided under the Policy.</p> <p>The Policy will not provide benefits in connection with pre-existing matters, which includes any matter where the Member and/or Covered Family Member is on notice as to a pending legal dispute or has previously contacted an attorney, except when prior coverage under another Legal Plan provided by the Policyholder can be demonstrated.</p> <p>Where there are specific hours or dollar amounts provide in this Policy, or where a maximum is set under the Managed Case Rules, the Member will be responsible for all attorney fees incurred over the maximum. Additional exclusions related to each benefit are included in the Covered Services.</p> <p>Limitations apply.</p> <p>The policy language listed herein is intended to provide a general overview of a typical LegalEASE policy. Please see your LegalEASE policy for specific coverage amounts and exclusions.</p> <p>Limitations and exclusions apply. This benefit summary is intended only to highlight benefits and should not be relied upon to fully determine coverage. More complete descriptions of benefits and the terms under which they are provided are received upon enrolling in the plan. Group legal plans are administered by Legal Access Plans, L.L.C. or LegalEASE Home Office: 5151 San Felipe, Suite 2300, Houston, TX. This legal plan may not be regulated as insurance in some states, but is available in all states. Underwritten by Virginia Surety Company in all states except where underwriting is not required but the product is available. Please contact LegalEASE for complete details.</p> <p>©2025 LegalEASE All rights reserved.</p>			